

Blended Personalities



Did you know many people have a secondary, and possibly a third naturally occurring personality combination?

Many people take a personality assessment and then become a bit confused at just who they are. All along they thought they were pure Socializers and according to the assessment, they are equally Socializers and Mobilizers and perhaps a bit Stabilizer.



Mobilizer

Many have a definite dominant personality and a secondary one as well. You may be a 50/50 blend or 80/20 or maybe 33/33/33. The truth is, each of us has bits of all the personalities, it's just not very common to have more than two dominant ones.

You may find yourself acting in your secondary personality when a situation demands it. You can also behave in an opposite personality because of learned behavior based on the demands of a job, a traumatic life situation, or circumstances requiring you to manage life in an area you are not most suited for.



Socializer

You will find that even though you do a good job and actually enjoy the event or activity, when you are finished you may need some time to refresh and regroup. And for many of us, how we best rest can help us know better which personality is our dominant. When you operate in your strengths, you will find you had a very enjoyable time and are energized to do more whereas when operating in one of your weak areas, you are glad the event is behind you.



Stabilizer

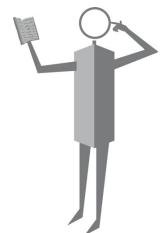
How Do You Rest?

Mobilizers rest and recover by becoming active - they enjoy moving instead of sitting still.

Socializers rest and recover when they are having fun with friends and experiencing life in large groups.

Stabilizers rest and recover by taking the meaning of rest literally by taking naps, perhaps several a day.

Organizers rest and recover by partaking in low energy activities such as reading, watching television, or perhaps researching a project.



Organizer

Likely Blends

Several of the personalities link well and in some cases make a stronger combined personality. Ordinarily the ones most likely to link are the ones whose links touch. See our logo.

These blends include:

Mobilizer/Socializer/Stabilizer - In this instance the dominant Socializer is in the middle.

Stabilizer/Organizer/Mobilizer - In this instance the dominant Organizer is in the middle.

Organizer/Mobilizer/Socializer - In this instance the dominant Mobilizer is in the middle.

Socializer/Stabilizer/Organizer - In this instance the dominant Stabilizer is in the middle.

We call these blends the **Personality Smile** - a balance between naturally linked personalities.

If you find yourself with two predominant links this is a Smirk - LOL You are naturally linked between two personalities. Such as:

Mobilizer/Socializer **Socializer/Stabilizer**
Stabilizer/Organizer **Organizer/Mobilizer**

More Questions About Blends?

If you have more questions about the personalities, feel free to email one of the Lindas. Or even better, invite us to come speak to your group. We can educate all your friends, too!



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Unlikely Blends

Unlikely blends are those that are so different it is difficult to link the two together.

Those blends show up diagonal from one another in our LINKED® logo.

These would be the **Organizer/Socializer** and the **Mobilizer/Stabilizer**.

These combinations are opposite pairings. The **Organizer/Socializer** blend finds it extremely difficult to combine the purposefulness of the Organizer with the spontaneity of the Socializer. The **Mobilizer/Stabilizer** blend is difficult to achieve because the driven Mobilizer and the laid-back Stabilizer just don't mix.

According to brain science studies there are personalities traits that overlay each other as in the likely blends and some that don't link at all as in the unlikely blends.

Sometimes children learn to please their parents and in the process their natural personality can be overridden. Adults may change their natural behavior to excel on the job or please a loved one.

Learned behavior occurs with all of us. These combinations are not bad, but they may hold a person back from walking out life in his or her full personality strength.

"When I first took the assessment, the facilitator made me take the test three times. She said no one could be that strong of an Organizer. However, each result was the same. I came to realize as I studied more about the personalities that I did have a blend although I am one of those with about a 90/10 ratio."



Jojo in Florida